

Carbon Reduction Plan

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Document Owner	Information Security & Operations Manager	Approved By	Managing Director
Applicable Standard	PPN 006 GHG Protocol Corporate Standard UK Government GHG Conversion Factors 2025		

Commitment to Achieving Net Zero

AVworx Limited is committed to achieving Net Zero greenhouse gas emissions by 2050 at the latest.

As a small AV and video conferencing business, our main emissions come from business travel, our company van and electricity used at our office and workshop. We are working to reduce these emissions through better data collection, more efficient travel and waste reduction.

Baseline Emissions Footprint

Baseline Year	2025/26 (April 2025 – March 2026)
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This is AVworx first Carbon Reduction Plan. The baseline covers our UK operations, including our office, workshop, company van and business travel.

Some emissions figures are based on actual mileage, while others are estimates because complete utility, fuel and mileage records were not available for the full year. Calculations use UK Government greenhouse gas conversion factors. We will improve the accuracy of our reporting as better data becomes available.

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1 (company van fuel)	2.0
Scope 2	0.9
Scope 3 (Included Sources – see breakdown below)	5.0
Total Emissions	7.9

Scope 3 – Required Category Breakdown

Required Scope 3 Category	tCO ₂ e
Upstream transportation and distribution	0.3
Waste generated in operations	0.1
Business travel	4.1
Employee commuting	0.5
Downstream transportation and distribution	0.0 / N/A*
Total Scope 3	5.0

**There is no separate downstream distribution leg carried out by third-party carriers between AVworx and the end client beyond the installation visit itself.*

Emissions Reduction Targets

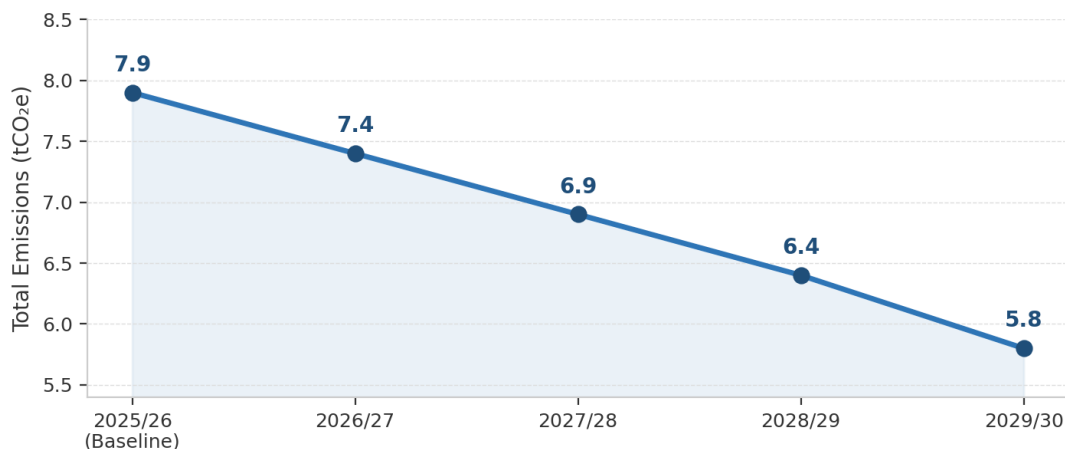
AVworx aims to reduce its reported emissions by at least 25% by 2030, against the 2025/26 baseline, and achieve Net Zero by 2050.

We will review our progress annually and update our targets as better emissions data becomes available.

AVworx has set the following emissions reduction targets:

Reporting Year	Total (tCO ₂ e)	Reduction vs Baseline	Status
2025/26 (Baseline)	7.9	–	Baseline
2026/27	7.4	~6%	Target
2027/28	6.9	~13%	Target
2028/29	6.4	~19%	Target
2029/30 (2030 milestone)	5.8	~26%	Target
2050	Net Zero	100%	Target

AVworx Projected Emissions Reduction Trajectory (tCO₂e)



Emissions Reduction Measures

Measures already in place

- Cloud-based IT infrastructure, with no on-site servers.
- Remote and hybrid working to limit staff commuting.
- Packaging recycling and waste management procedures.

Planned measures

- Record office electricity use, company van fuel and business mileage more accurately.
- Review journeys to reduce unnecessary travel and combine site visits where practical.
- Consider an electric or hybrid van at the next vehicle replacement.
- Improve recycling of end-of-life AV equipment and cabling.
- Review electricity supply options and opportunities to reduce equipment deliveries and packaging.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and its associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Protocol Corporate Accounting and Reporting Standard, using the appropriate UK Government greenhouse gas emission conversion factors.

Scope 1 and Scope 2 emissions have been reported in accordance with the applicable reporting requirements, and the required subset of Scope 3 emissions has been reported in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Protocol Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and approved by the Board of Directors of AVworx Limited.

Signed By	Daniel Portman 
Role	Managing Director, AVworx Limited
Date	8 th May 2026

Revision History

Ver.	Date	Author	Summary of Changes
1.0	May 2026	ISM	Document creation